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WOMEN IN TRADE FACILITATION – WHITE PAPER

48 Draft Outline of the Recommendation on TTFMM

WOMEN IN TRADE FACILITATION

50 51 <u>1.- Introduction.</u>

- 52 2.- Reducing inequalities for women in her role of entrepreneurs and the labor market.
- 53 2.1.- Gender as a non-income risk of poverty
- 54 2.2.- Vulnerabilities of specific groups or situation (widows, maternity,...)
- 55 2.3.- Building capacities and empowerment of women in trade facilitation
- 56 2.4.- Designing tailored services for women to facilitate trade
- 57 <u>3.- Women informal cross border trade</u>
- 58 <u>4.- Repository of policies to reduce gender equalities in trade facilitation versus gender neutral</u>
- 59 <u>5.- Need to get more data sources about Women:</u>
- 60 5.1.- From the creation of new concepts related to women entrepreneurship and women work (paid

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61 and unpaid).

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- 62 <u>5.2.- Trade facilitation metrics for women –</u>
- 63 <u>6.- New approaches for policy makers and practitioners to facilitate trade for women</u>
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66 SUMMARY

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67 <u>1.- Introduction.</u> 68

This white paper has the aim to identify ways to solve gender inequalities in trade facilitation. As part of UN/CEFACT's strategy, this paper pursue the objective to contribute to achieve the goal number 5 of the Sustainable Development Goals of United Nations to reduce gender inequalities and empower all women and girls. More specifically, UN/CEFACT is committed to facilitate trade attaining gender equality in the scope of its activities, which are the simplification, standardization and harmonization of procedures and associated information to move goods from seller to buyer and make payment alongside the trade chain.

In the context of the World Trade Organization (WTO) Trade Facilitation Agreement, gender disparities reduce the gains that can be achieved in terms of international trade opportunities and country's competitiveness and economic growth. In this regard, WTO, Intracen, UN and The World Bank are shedding some light on the fact that gender equality matters as an instrument for economic development through international trade activities.

82 83 Gender discrimination in trade facilitation has multiple dimensions. The synergies of inequalities exist in many different areas and multiple sectors and affect a myriad of fields of 84 knowledge that harm the integration of women in international trade. Thus, it is widely 85 recognized that gender inequalities exist in three main areas: women in economy (as 86 entrepreneur and labour force), women in power, and women as a decision maker. There are 87 also distinct barriers for women by sectoral activities and professions involved in the trade 88 chain buy-ship-pay system, such as, marine and air pilots, truck drivers, crane operators, 89 vessel traffic services operatives, stevedores, harbour masters, traders, port managers and 90 91 customs agents. Also, gender inequalities are trapped in multidisciplinary areas, which need the integration of many fields of knowledge that requires the contribution of lawyers, 92 economists, sociologists, finance experts, statisticians, engineers, doctors, anthropologists, 93 psychologists among others. 94 95

In a holistic approach, this white paper has twofold goals: reduce gender inequalities in trade procedures but also to facilitate trade to women. In this regard, the scope of this document is not merely the description of the state of the art of women in trade facilitation. More importantly, it sets some guidance to implement a mainstreaming in gender that implies tools, policies and implementation strategies. To achieve these goals, this paper also recognizes the engagement needed to achieve this goal from politicians, managers, recruiters, money lenders, economic advisors, teachers and trainers, and the full society.

<u>2.- Reducing inequalities for women in her role of entrepreneurs and the labour market.</u> (MODIFY
 THE TITLE? INCLUDING ICTs?)

Women's role in trading activities can be seen under four different perspectives: as producers, traders, entrepreneurs (Brenton, et al. 2013; Higgins 2012) and workers. Despite the huge contribution of women all around the world in trading, gender disparities remain.

110 111 Women are the predominant dealers and marketers of agricultural, aquaculture and artisanal 112 industry in domestic markets, while long-distance trade that involves relatively capital-113 intensive techniques and higher profit margins, is carried out mainly by men. There are some 114 reasons that are interconnected for gender imbalance: 1) Imbalanced access to assets and 115 resources, such as, capital and land, 2) In developing countries, women has disproportional

less access to basic services, such as, water, electricity, basic banking services; 3) Lack of
 access on business development services and skills; 4) Intra-household inequalities.

In the labour market, as a dependent worker, it is more significant that women cannot 119 contribute to the economy to the fullest extent of their capabilities because of the constraints 120 and barriers that they face. Alongside the supply value chain of any export or import, the 121 access of women to some professions remains insufficient. It means that in countries where 122 123 the educational gap has been overcome, women have difficulties to access to acquire technical knowledge due to the barriers for their professional development in the labour 124 market. Many professions involved in the buy-ship-pay chain at all level of hierarchy are 125 126 under the dominance of men (customs, infrastructures, transportation, and internal logistics among others). 127

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This division of labour, as entrepreneur or a worker, reflects deeply entrenched social roles that restrict women's mobility and access to productive resources within the value chain of exports. Women tend to receive "diminished" role in the society based on gender relations, gender roles, and in some cases, gender norms.

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In terms of legal framework, women face explicit regulatory barriers. A World Bank survey 134 of 143 economies shows that 90% of them have at least one policy that differentiates between 135 treatment and rights of men and women. Twenty-eight economies have ten or more legal 136 differences for men and women including inequities in registering a business, traveling 137 outside of a country, inheriting and owning land and other productive assets, and opening a 138 139 bank account (World Bank, 2015). discrimination appears in access to assets (inheritance 140 laws, access to credit and loans,...). The inequities affect women as workers, because there 141 are limitations for accessing to the top levels of work, suffer salary inequalities, requires higher security protection in cross-border activities, and women have difficulties to achieve 142 the professional knowledge. All these facts reduce the number of women that participate in 143 activities related to trade facilitation as traders, cross border management, transportation, 144 logistics chain management, infrastructures, ICT, advisory services, etc. 145 146

Low level of education and illiteracy are factors that harm women enormously to success in 147 micro-business. Indeed, in many African countries women make a major contribution 148 149 through their involvement in the production of goods, as cross-border traders and as managers and owners of firms involved in trade. It has been estimated that the goods that 150 female farmers produce have enormous potential for increased trade between African 151 countries and with the global market (Brenton et al. 2013). The experience acquired in 152 specific programs developed by international organizations (Intracen, The World Bank, 153 UNESCAP, etc) guiding women in improving production techniques; training them about 154 organic certification, standards development, and international trading are having an 155 enormous success in increasing exports and leading women to achive higher income 156 opportunities. But also in the labor market specific training programs are required to provide 157 the skills and attain access for women in international trade. 158

159 160

161 The limited female access to information and communication technologies (ICTs) is a major problem 162 which limits effect of trade facilitation for women and their chances to succeed in entrepreneurial

163 activities. Mobile phones and Internet facilitate access to information on prices, standards and

regulations as well as to services as banking, health, education. Information technology could be also 164 165 extremely helpful in building a solid distribution network, making it easier to find new buyers and 166 suppliers. It also gives access to online training and workshops which increases availability of these 167 services for women and saves a lot of time in terms of logistics. 168 ICT may not only facilitate connectivity, but may increase women's access to financial 169 170 services. Financial service institutions can promote financial programmes through mobile phones, Internet and television. Funding agencies can disseminate information on financial 171 172 support programmes, enterprise finance regulations, available loans and financing plans 173 (UNCTAD 2014). MERGE AND DELETE REPEATED INFORMATION WITH 174 PREVIOUS PARAGRAPH. 175 176 An Intracen (ITC) study mentions that several programmes try to provide innovative access to finance for women, for example: cash-flow based loans with flexible collateral, direct 177 credit from exporters to producers, providing financial services through mobile phones. 178 179 Women's World Banking launched a project in Colombia, Paraguay and Peru to alleviate women's financial needs by providing individual loans based on better cash-flow analysis. 180 The non-governmental organization worked with financial services providers to develop a 181 182 loan for any client with a productive activity, with minimal documentation requirements and 183 flexible collateral (ITC 2015). 184 Another example is a computerized payment system that allows women to avoid dealing 185 face-to-face with border officials. By paying taxes online or through mobile phones, women 186 187 will not face a range of obstacles like harassment or corruption at the border. (1) The platform will serve as a time-saving measure and save women from having to travel long 188 189 distances. The platform aimed at women traders can provide necessary information on border 190 processes and traders' rights. Women-entrepreneurs could gain benefits from the online 191 platform that eliminates the education gap in terms of skill-building courses. E-education can provide women with access to education, skills and training needed to start and run a 192 business (UNCTAD 2014). SHORTEN THIS PARAGRAPH AND DELETED REPEATED 193 **INFORMATION** 194 An ITC report based on USAID studies cited the example of an electronic system that was 195 196 introduced in Ghana, where customs services for cross-border taxes and regulations were 197 computerized and which led to reduction in corruption and a decreased number of abuse and harassment reports (ITC 2015). (1) SUMMARIZE AND SHORTEN IT 198 199 200 Online platforms can provide women with a space to share experiences and information 201 about market, available resources, access to finance, networks, corporate procurement 202 opportunities, etc. ICT can offer women opportunities to promote their business, develop 203 market channels, create networks with customers and business partners and gain access to 204 business support services (UNCTAD 2014). 205

- 206 Another example of indirect payment is the mobile phone service M-PESA in Kenya. Mobile
- 207 phone banking makes finance transactions cheaper and faster. It eliminates the physical
- 208 transportation of cash, which can be risky in rural areas. The use of mobile money in

- 209 developing countries is increasing and has already yielded results like increased safety, time saving, efficient logistics and better possibility recordkeeping of payments (UNCTAD 2011). 210 211 An example of a tool that brings together female entrepreneurs and customers is ITC's 212 project SheTrades. ITC launched a platform and a mobile application called SheTrades that 213 helps women entrepreneurs all over the world to connect to markets, expand and 214 internationalize business. The platform serves as a tool for women-owned enterprises to 215 216 showcase their products, share information about their companies and connect with new buyers.2 217 218 The activities conducted by UN/CEFACT could enable female traders to gain from economic 219 activities and encourage them to join international markets. There is a need to support women 220 in trade, promote their economic empowerment and ensure that women have equal access to 221 222 economic opportunities. By facilitating trade procedures for women UN/CEFACT would make significant contribution to reach Goal 5 of the SDGs which calls for gender equality. 223 224 225 2.1.- Gender as a non-income risk of poverty 226 The gender dimensions of poverty were becoming more prominent in development policy 227 debates from the 1970s and especially since the First World Conference on Women in 228 Mexico City in 1975. This Conference put the relevance that just being a woman implies a 229 higher risk of being poor. **REDUCE PROVERTY GOAL #1 SDGs**. Traditionally, 230 economists and other scientists have been analyzed inequalities as a gap of development in 231 terms of GDP among countries, a gap that has been reduced significantly since 1950 232 (Milanovic). But at the microlevel perspective, inequalities within regions, neighbourhoods 233 and interpersonal inequalities are still underexplored. 234 235 Achieving gender equality, is key to realizing human development. Very often is defended 236
- Achieving gender equality, is key to realizing human development. Very often is defended the argument of the role of women in the economic growth. It is aptly stressed that « economic growth, increases by international trade and investments and technological advance ». They all are very important. But they are means, not ends. The main objective expands people's choices, whether they help creating an environment for people, men and women to develop their full potential and lead productive and creative lives. Viewed from this perspective, gender equality will advance human development and in so doing, will also contribute to the development and efficiency of the whole economy by allowing women to develop their full potential
- 244 develop their full potential.
- 245
- 246 2.2.- Vulnerabilities of specific groups or situation (widows, maternity, illiteracy...)

247	TRY TO	CAPTURE/MERGE/SUMMARIZE	ILLITERACY	PROBLEM	HERE	THAT
248	APPEARS	IN PREVIOUS PARAGRAPHS.				

250 Women still constitute the majority of temporary, casual, seasonal, contract labourers and

- low-skilled workers. Thus, females represent unstable workers that disproportionally suffer
 economic crisis assuming the higher unemployment rates and being more vulnerable to job
- losses than males (ILO, 2009 & 2016; UNESCAP, 2013). In fact, in most countries, no law

² Souce: ITC website <u>http://www.intracen.org/news/ITC-launches-SheTrades-app-to-connect-women-entrepreneurs-to-markets</u> (Last visit: 28.06.2016)



254 mandates equal remuneration for work of equal value to male and female, neither mandates nondiscrimination based on gender in hiring (The World Bank, 2016c). (SPECIFY %). 255 256 257 Additionally, women represent a large proportion of dependent workers in the informal economy because women are more unlikely to be covered by formal unemployment 258 insurance and welfare schemes. As self-employers and entrepreneurship, it is positive to 259 260 observe that women increasingly assume roles as owners and managers of small and medium enterprises (SMEs), but still the percentage of firms with female participation is 35.11%, 261 which is inferior to male (The World Bank, 2016a). But barriers for women also exist as 262 263 entrepreneurs, because women face routine discrimination when applying for finance or 264 Government support (UNESCAP, 2009; The World Bank, 2016b), which are extremely important to facilitate trade to woman. Moreover, if Government imposes high regulatory 265 barriers to establish a firm, it pushes women into the informal sector (Babbitt, et al. 2015). 266 267 SPECIFIC BARRIERS THAT FORCE WOMEN TO BE IN THE INFORMAL 268 SECTOR. The informal entrepreneurial activity shouldn't be spurned to assess gender 269 inequalities. Although it is not easy to assess the role of women in the informal sector, It is 270 estimated that between the 30-40% of the GDP in the base-of-the-pyramid (BOP) economies 271 272 (those in which the GDP per capita is less than \$3000), a proportion that is between 5 and 273 15% higher than in developed countries (Nichter and Goldmark, 2009; Schneider, 2002), and in the cases of Nigeria and Bolivia informality reach the 60% and 70%, respectively 274 (Kistruck et al. 2015) CAPTURE THE POSITIVE SIDE OF THESE EXAMPLES: 275 TRANSITION FROM INFORMAL TO FORMAL. Despite the prominence of activities and 276 major economic contribution, vast volumes of female trade are unrecorded and excluded 277 278 from official reports due to informal trading activities. For example, informal cross border trade (ICBT) in East Africa is likely to be several times larger than officially documented 279 trade flows. As long as economic transactions are not systematically recorded, most female 280 281 trading activities are invisible to the government and policy-makers. Thus, trade policies and institutions neglect this segment of trade and do not offer the support informal traders need 282 (Brenton, et al. 2013; Njikam and Tchouassi 2010). Although traditionally, informality has 283 been considered as a result of weak institutional environment to ensure effective markets (De 284 285 Soto, 2000; North, 1990), more recent studies reveal that informality eludes barriers of doing business. Indeed, several studies point out the association between strict and 286 cumbersome labor market regulation and higher levels of informality (Djankov and 287 Ramalho 2009; Sharma 2009; Loayza, Oviedo and Serven 2005), while others highlight 288 the lack of institutional benefits and high costs of business registration (Cross, 289 2000; Webb et al., 2013) are the reason for informalities. REDUCE? POLICIES THAT 290 HELP TO REDUCE INFORMAL. 291 292

Some inequalities for women at professional level come from lack of protection of female property rights to own, manage, control and inheritance them. Still some countries legally designate the husbands by default, and without spousal consent required, to administer marital property, regardless the marital regime. Additionally, women do not have equal ownership rights to property and inheritance in some countries (The World Bank, 2016c). ADD REAL DATA 1 OUT OF

Inclusive trade policies therefore need to include gender appropriate measures and specifically target export-oriented enterprises which are owned or managed by women, or

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302 trade related professions executed by females. Women entrepreneurship needs to be

303 promoted and access to credit, including micro-credit should proceed on a non-discriminatory basis to promote the formalitation of women business. Additionally, labour regimes for 304 305 retirement, pregnancy and maternity need severe reforms to ensure gender inclusiveness, especially in professions traditionally unreachable for women related to trade. As examples, 306 307 mandatory retirement age differs slightly in some countries for males and females, the maternity leave is not fully paid in many countries (Then World Bank, 2016c), and women 308 are not professionally protected and compensated during the period of pregnancy and 309 maternity, especially for the professions that requires physical performance. Moreover, 310 ulturally, maternity, especially non-married women, and the marital status, especially widows 311 312 and single women, discriminate womens from the social and professional life. They are 313 neglected of being economically dependant of the oldest sons, sisters, and mothers. 314 315 316 Women are disadvantaged in terms of literacy and education. Illiteracy, lack of information and 317 knowledge about cross-border trade regulations and procedures impede women to benefit from the 318 trade and border management reforms if they are ignorant of them. Moreover, women sometimes 319 do not have much knowledge of rules and regulations regarding the taxes and import fees. For 320 example, one year after the East African Community (EAC) Customs Union had become operational, 321 cross-border women traders were not aware of it and were still using illegal routes to trade goods

across borders, unaware that some of the goods they were trading were not taxed (Higgins 2012).

The lack of knowledge about rights and obligations in trade and illiteracy put women in the risk of being exploited, assaulted with gender-based violence, or being victim of corruptive practices from

being exploited, assaulted with gender-based violence, or being victim of corruptive practices from
 government officers (Brenton, et al. 2013, Higgins 2012, Wrigley-Asante 2013).

328 2.3.- Building capacities and empowerment of women in trade facilitation

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The limitations that women have to acquire assets (such land) affect their access to credit and inputs. These barriers not only mean inefficiencies in the use of land, natural resources and raw materials also, they are translated into economic inefficiencies and less trade. In terms of trade facilitation, gender inequalities exits in building enough skills for women to reduce barriers in trade and to empower women in international trade activities.

To build human capital and empower women to take up international business opportunities must be not limited to the achievement of enough technical knowledge to drafting export development plans, developing marketing strategies and conducting market research, which it is indeed crucial. More contributions in women trade support come from technical assistance programs that help to upgrade and diversify exports opportunities for women. Also, in the area of employment

generation for women, the public and private sector should cooperate to align training programmes,
 certificates and standards targeted to meet the specific needs of women to access equaly to job
 opportunities. The successful integration of women in the labour market or as an entrepreneur
 depends on breaking physical and legal barriers regardless profession, task, or sector.

Constrains arise from the interplay of formal institutions and markets, in which the involvement of women in the trade community is very low. Thus, the increase of participation of women in the consultation process between traders and governments could bring a lot of opportunities for women. First, it should help to reduce inefficiencies by improving information access for women about import and export procedures, procedures of border agencies, examples of customs classification, and formalities in procedures and documentation. Second, it will help to contribute to

352 build social and economic networking for women providing knowledge, experience and monitoring mechanisms, which could help other international women entrepreneurships to trade successfully. 353 354 Third, reinforcing the role of women in the tandem of institutions and markets could reduce some 355 gender gaps, such as: 356 a) it bring trade openness and the diffusion of new information, contributing to economic 357 empowerment of women 358 b) it could help to reduce transaction costs associated with access to markets and services for 359 women, such as, the easiness of doing business 360 c) it will help to reduce barriers for women in international trade activities, improving the 361 cooperation with customs authorities, neighbouring and third countries, and providing a 362 better understanding about rules and process applied in trading internationally for specific 363 products. 364 365 But gender constraints are not limited to operational barriers to export and import, it comes also for women's underrepresentation in occupations related to trade, such as transportation, customs 366 authorities, border agencies, etc, especially in those positions that implies managerial roles in trade. 367 368 Lack of representation of women in public institutions related to trade, such as, ministries, chambers 369 of commerce, industrial associations, national trade committees, and standards and technical 370 committees is not only a barrier to addressing discrimination in labor markets, it also limits the 371 mechanisms to design policies that addresses gender gaps in international trade. 372 373 Standards and certification play a big role in trade facilitation by providing valuable information to 374 producers which aim at entering new market. Ensuring women 's participation in the design and 375 application of standards is highly important as they are well - aware of the particular problems 376 women entrepreneurs face trying to comply with these standards. They can introduce new vision on 377 the way of making standards less burdensome as well as on building capacities to meet them. 378 Moreover, they could identify problematic sectors and industries where women are more engaged 379 and put a particular emphasis on trade facilitation in these areas. For example, good standards on 380 farm inputs, seed and fertilizers could be of particular importance as women are engaged a lot in 381 agricultural sector. Putting more focus on small-scale traders, as majority of them are women, could 382 also bring considerable potential benefits. Another important aspect of women's inclusion in 383 standardization and certification procedures is dealing with corruption problems. Transparency 384 International's Global Corruption Barometer, a survey of more than 60,000 households in more than 385 60 countries has consistently found that women are less likely than men to pay bribes. 386 (Transparency International, 2010). Women's participation in all levels of standards setting and 387 certification procedures is deemed to ensure that women's interests are represented and taken into 388 account , which is definitely a contribution to the achievement of women empowerment in the light 389 of Sustainable Development Goals. 390 391 392 2.4.- Designing tailored services for women to facilitate trade

Female entrepreneurs face obstacles during the start-up process and while running the 394 business. Most women-owned enterprises do not get financial support from banks at the start-395 up stage, the majority of women rely on reinvested profit and proper savings (WIGB-396 UNIMELB 2015). Women have limited access to bank loans due to the lack of collateral. 397 Discrimination in access to finance restricts the growth of women-owned firms and forces 398 them to remain in the informal sector. Studies indicate that female entrepreneurs have less 399 400 access to credit from banks and financial institutions than their male counterparts (Babbitt, et al. 2015). Moreover, women entrepreneurs in rural areas have problems accessing banking 401

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Commentaire: Suggestions why women labour force is important in certification and standardization 402 services. In most rural areas, banking infrastructure is non-existent which forces women to

403 travel to cities to conduct banking transactions. Besides being a long and time-consuming

404 process, travelling with cash entails risks. This results in muggings, theft and deaths405 (UNCTAD 2014).

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New financial products must be developed and new methods to measure risks should be more 407 broadly implemented to help women to access a broader range of financial services, reduce 408 credit barriers in international trade and assist credit takers and women in particular. There is 409 a need to create new instruments to support and extend credit services to female-owned 410 business and female international business for improving the functioning of credit and 411 improving the financial accessibility for women. The design of new credit instruments for 412 413 women is crucial to reduce the spiral effects of high informality and the limited access to 414 assets for women. Traditionally, credits are linked to the credit history and the warranty of 415 assets to secure credits. The new financial instruments to increase formal credit accessibility for women linked to the cash flow and business opportunities, instead of being linked to 416 assets, are starting to be a successful and real solution to this trade barrier (Access Bank in 417 Nigeria, DFCU in Uganda, Sero Lease and Finance in Tanzania). ITC worked with financial 418 services providers to develop a loan for any client with a productive activity, with minimal 419 420 documentation requirements and flexible collateral (ITC 2015).

422 <u>3.- Women informal cross border trade</u> 423

In many cases women trade internationally without register their business. Informal women 424 425 business are particularly abundant in impoverished regions. Informality hamper business growth since it brings difficulties to access to loans and financial services and fully develop 426 their business in the markets. (Kistruck, 2015). Prior research has suggested such a large 427 percentage of entrepreneurs elect not to formally register their ventures in Base-of-the-428 429 Pyramid BOP markets because the institutional environment in such settings is 'weak' (De Soto, 2000; North, 1990). Moreover, the government imposes high regulatory barriers to 430 431 establish a firm, which pushes women into the informal sector (Babbitt, et al. 2015). 432

As long as economic transactions are not systematically recorded, most female trading
activities are invisible to the government and policy-makers. Thus, trade policies and
institutions neglect this segment of trade and do not offer the support informal traders need
(Brenton, et al. 2013; Njikam and Tchouassi 2010).

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Informal cross border trade (ICBT) in East Africa is likely to be several times larger than 438 439 officially documented trade flows. It is known that seventy percent of informal cross border traders in the Southern Africa region are women (UN WOMEN 2010). Women informal 440 cross border traders (WICBT) make a significant contribution to economic growth, 441 government revenues and food security, bringing food products to areas where the products 442 are in short supply (Brenton, et al. 2013). The UNIFEM baseline studies showed that 443 women's trading activities contribute to poverty reduction, employment and wealth creation 444 (Ndiaye 2010). Moreover, the proceeds from the trading activities form the main source of 445 household income for three out of every four of these traders (Brenton, et al. 2013). 446

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448 Women are forced into informal trade because of the barriers they face. Among the factors that encourage traders to participate in informal trade are: multiple taxation of goods, and 449 450 delays in processing export documents. Several conducted researches showed that WICBT also face problems like multiple control posts, limited transport capacities and high transport 451 costs, poor infrastructure and storage, limited access to formal credit. Women traders face 452 particular constraints at customs and border management. Lack of recognition and 453 transparency, invisibility, weak governance and control for monitoring abuse and corruption 454 455 at the border lead to verbal and sexual abuse, extortion, violence, physical harassment, rape, 456 imprisonment, stigmatization and confiscation of goods. 457 Further, women are disadvantaged in terms of literacy and education. Lack of information 458 459 and knowledge about cross-border trade regulations and procedures prevent women from 460 taking full advantage of the opportunities created by trade. Several researches showed that women cannot benefit from the trade and border management reforms if they are ignorant of 461 462 them. Moreover, women sometimes do not have much knowledge of rules and regulations 463 regarding the taxes and import fees. For example, one year after the East African Community (EAC) Customs Union had become operational, cross-border women traders were not aware 464 of it and were still using illegal routes to trade goods across borders, unaware that some of 465 466 the goods they were trading were not taxed (Higgins 2012). Due to lack of knowledge about rights and obligations women are affected in the form of corruption and exploitation and 467 gender-based violence (Brenton, et al. 2013, Higgins 2012). Low levels of literacy lead to 468 469 situations when women traders are demanded to make both official and unofficial payments 470 to government officials (Wrigley-Asante 2013). Female cross border traders are forced to pay larger bribes than male traders or must provide sexual favors to avoid detention or goods 471 472 confiscation by border officials. 473 474 475 4.- Repository of policies to reduce gender equalities in trade facilitation versus gender neutral HERE CAN HAVE BENCHMARKING AND BEST PRACTICES 476 477 Many efforts have already been done to reduce gender inequalities that involves 478 policies, strategies and action plans that indirectly and indirectly facilitate trade for 479 480 women. 481 There is a repository of 482 483 Maternity- grants ERC 484 485 Norway 486 487 - Need to get more data sources about Women: The actual collection of data and the data analysis about gender in trade facilitation has hitherto 488 489 been scarce. There is a lack of information about the role that women play and the difficulties 490 women face for the fulfilment of export and import requirements, in the payment of fees and 491 charges imposed to export and import, in getting prior information about rules and procedures to 492 trade, to access to appeal procedures, in the involvement in trade communities and trade

493 494	consultation process, and in being surrounded of trade institutions ruled by good governance and impartiality.
495	inipartiality.
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497	5.1 From the creation of new concepts related to women entrepreneurship and women work (paid
498	and unpaid).
499	
500	If the activity developed by women is within the informal sector socially and economically
501	there is not a recognition of the value added with the work done by women. In developing
502	countries, access to water is provided by the work executed by women, not only to feed
503	families also as a basic resource for small artisanal industries as clay, agriculture, and apparel
504	industry. New concepts are needed to separate paid and unpaid women work, to accurate
505	accout the female labour force.
506	
507	If the activity developed by women is within the formal sector, the creation and measurement
508	of new concepts are needed not only to record women enterpreneurship or runned by women,
509	but also to measure the trade facilitation components for women. It would be extremely
510	useful to produce standard definitions and criteria for key terms (e.g. "woman-owned
511	enterprise" and "woman-managed enterprise") and then identify indicators and data to be
512	collected in order to monitor/evaluate women's participation in trade and the trade barriers
513	that they face.
514	
515	Although a lot of research and policy papers use the term women-owned business/
516	enterprise, a definition of it is hard to find. One of them is given by National Women's
517	Business Council in the U.S: 'Women owned businesses are 'businesses in which women
518	own 51 percent or more of the equity, interest, or stock of the business" (National Women's
519	Business Council, 2016).On the one hand, the definition of women owned businesses is quite
520	straightforward as these are simply businesses owned by women, so it does not seem to
521	require further study. On the other hand, this definition just considers the percentage of the
522	ownership. It doesn't reflect a significant consideration which is the importance of women's
523	independence in making choices and decisions for the enterprise activities. Even if a woman
524	
	is an owner, her decisions could still be influenced or even guided by male representatives of
525	her family, co-workers or the gendered culture of the director's board. It's crucial to
526	her family, co-workers or the gendered culture of the director's board. It's crucial to understand what lies behind the words 'women-owned businesses', which, has to be a lot
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526 527 528 529 530 531	her family, co-workers or the gendered culture of the director's board. It's crucial to understand what lies behind the words 'women-owned businesses', which, has to be a lot more than a simple ownership criteria. 5.2 Trade facilitation metrics for women – Transportation for women (organizations)
526 527 528 529 530 531 532	her family, co-workers or the gendered culture of the director's board. It's crucial to understand what lies behind the words 'women-owned businesses', which, has to be a lot more than a simple ownership criteria.
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543	and increase the awareness and concerns about the inclusion of women in international trade
544	business environment.
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546	Awareness of the potential of women, implementation plans
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